



TSAIN-KO
GROUP OF COMPANIES



The Nation Builder

A tsain-ko Group Publication - October 2023



Message from the CEO

Welcome to the October edition of The Nation Builder. I want to thank everyone who has taken the time and shown an interest in reading our brief monthly newsletter. As we have stated, our goal with The Nation Builder is to openly share the activities, objectives, challenges and opportunities we face as a Nation-owned economic development company. The September edition marked our six-month anniversary of this publication, and while that is not a particularly long time, we feel it is enough that we can ask Nation Members: are you finding this publication worthwhile? Are we providing information that you feel is valuable? Is the format acceptable, or would you prefer something different - like a digital (email) only newsletter? Are there some other areas of our business and operations that you would like us to focus on? With this edition, we are asking for your feedback, so that we can provide a newsletter that you value and look forward to receiving. You'll see some detailed information on how to reach out to us later in this newsletter.

Thank you for welcoming us into your home, and for spending some time with us, and our updates on tsain-ko companies and activities. We look forward to continuing to share our path, potholes and all, as we continue to grow and expand our reach on behalf of the shishalh nation.

With deep thanks,
Jason Jenkins
CEO

Have a Fun and Safe Halloween!

Looks like the community is gearing up for a super fun filled October, with many family fun activities happening around the Sunshine Coast. We want to remind our community to be safe this Halloween.

- Plan a safe ride home after partys.
- Have your little trick or treaters wear a reflective item so they can be seen in the dark.
- Remind children and teens about fire safety with candles and fireworks.
- Dress warm and dry.

Don't forget to have fun!

TSAIN-KO HOUSING SOCIETY

Our housing society would like to share the exciting upcoming haunted house fundraiser event with our community of readers. We at tsain-ko housing society help find safe and affordable homes for our nation members, and we would like to hold up our hands to other community groups working towards this same goal. Join the fun, and help raise some funds for the Sunshine Coast affordable housing society! Check it out!





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A look at Orange Shirt Day.

Our team joined so many of our neighbours and friends on September 30 for National Truth and Reconciliation Day, or Orange Shirt Day. Here's a few images from the ceremony and the walk.



Keep on Truckin': A focus on Spatlem.



It has been three years now since tsain-ko Group launched our trucking company and took over the trucking contract with Heidelberg Materials.

To say that it has been clear and easy sailing since then would be untrue. We have hit our share of potholes, and there are plenty more ahead. To give just one example of our challenges, all of our trucks are the exact same age. Why does that matter? It is the simplest things that often matter most. When all of the trucks are the same age, maintenance costs are not staggered and easily budgeted for; those costs all come in at once. Over the course of the next 18 months we are scheduled to replace the tires on much of the fleet, this could be upwards of 50 plus tires all at once. And these are not 18" snow tires. The replacement cost is practically

the same as a downpayment on a house. Those kinds of growing pains aside, we have an equal number of positive developments that make the entire enterprise worthwhile.

First and foremost, our people are our greatest strength. Our focus remains on continuing to grow our workforce, and provide opportunities to Nation members to gain valuable experience and education. One of the most encouraging developments we've seen is how many of our truck drivers and labourers have been able to showcase their skills and commitment at Spatlem, and in turn be scooped up by Heidelberg Materials in full time positions. Our Nation member employees have been repeatedly recruited by Heidelberg, and while we are challenged to replace them, we are thrilled that they are moving upward and onward in their careers and earning potential. That's a win in our books.

We're working closely with Heidelberg leadership, the members of the Joint Implementation Committee, and Chief and Council, on ensuring that Tsain-Ko Spatlem is set up for long-term success. This includes issues related to production, labour, safety, and always exploring new opportunities and revenue streams for the company.

Looking ahead, there is ample room for growth and expansion, for increased jobs and career development opportunities, and our team is focused on realizing that potential. We'll continue to report on our progress, and we welcome your thoughts and suggestions as well.

Kris Anderson,
COO

NEXT MONTH'S ISSUE

- Tsain-ko Swansons business update.
- Christmas plans at tsain-ko Centre.



Please share your thoughts with us.

We are interested to hear from you, and would welcome any of your suggestions on future articles, how you would like to receive this newsletter (digital, as is, more than once a month, less than once a month, etc.).

Please reach out to us on social media, or via email at

info@tsain-ko.com

tsain-ko is a proud sponsor. Buy your tickets before Saturday!

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