



**TSAIN-KO**  
GROUP OF COMPANIES



# The Nation Builder

A tsain-ko Group Publication - December 2023

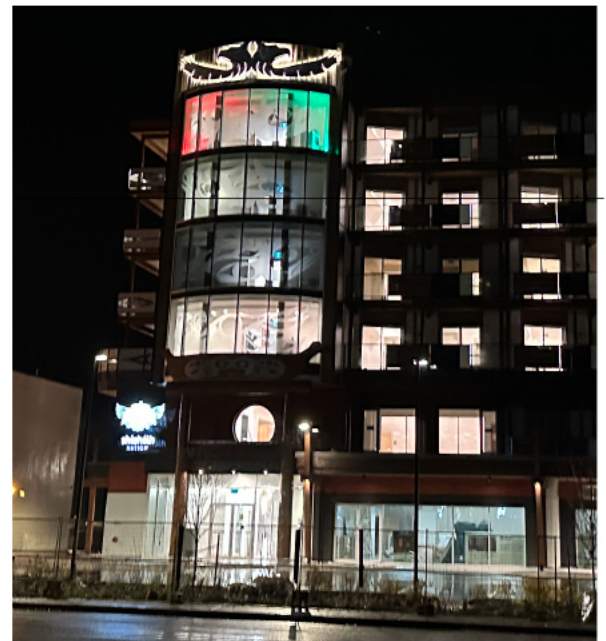


## Happy Holidays to all! A Message from the CEO

Merry Christmas everyone, and thank you for reading our monthly dispatch. As the year comes to an end, and we set our sights on 2024, I want to first take this opportunity to recognize and thank the staff across every one of the tsain-ko companies. The people who get up and get at it every Monday morning to help us realize the potential we have to build something special here. To build an organization that spans multiple industries, generates a diversity of jobs and opportunities for Nation members, and provides homes for Nation members in need, as we are doing with Our House of Clans. It takes a lot of hands and hearts to manage all that, and while we strategize and optimize our resources and strengths, at the end of the day, it comes down to that one employee who takes the extra step. That one person who decides to stay until the problem is solved. That's what makes a good company great: the people. I'd like to thank all tsain-ko employees for getting up and getting at it this year, and for representing who we are, and what we stand for: A Nation Building Enterprise.

When we get back at it in January we will be fully embarked on our strategic goals for 2024. Watch in this newsletter for a summary of our approved strategic plan for 2023 - 2028, and how we'll be making it happen. From all of us at tsain-ko, we wish you a safe, warm, family-filled Christmas and the very best in the new year.

Many thanks,  
Jason Jenkins  
CEO



(Illustrations by the Late ?antuni Tony Paul, Signage Design by Vaka, Architecture by Mobius)

## Our House of Clans Update

Have you seen the exterior art done by late Master carver and Artist ?antuni Tony Paul (Indigenous Illustration), Designer Lissa Nunweiler with Vaka Marketing (Signage/Architectural Graphics). We really love how it turned out - there are still a few kinks being fixed, like the definition in the double headed eagle that crowns the top of the building, but we just love the way this all turned out so far.

We can't wait to welcome our new tenants to their suites! Look for move-in dates now postponed until early 2024.

## Lighting the Lights at tsain-ko Centre

We love the festive spirit up at the TK Centre this season, and hope you have had a chance to check it out!, Every year we plan on growing our display little by little. Thank you to Justin Fodchuk, and BoFoz Landscaping crew, the U18 C2 hockey team and all our staff for helping make it happen!





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## Dare to Dream 2023 Indigenous Students' Career Fair

A few months back we participated in the Indigenous Students' Career Fair organized by the Nation. Our booth had a presentation regarding "Personal Branding" that the kids found quite interesting! We look forward to seeing these wonderful children grow up, and hopefully join our team one day!



welcome  
TO THE  
TEAM



### Please Welcome Derek Hamm Operations Coordinator

We are thrilled to introduce you to our newest team member, Derek, who joined with us as the Operations Coordinator effective from 11th December 2023.

Derek Hamm has called Sechelt home since 1997. His career started in the Canadian Armed Forces where he completed five years training and service as a Corporal in Field Artillery, and Regimental Duty Sergeant Assistant, before receiving a medical discharge due to injury.

Having learned the highest level of personal discipline, teamwork, efficiency, and leadership with honor, he took his career into transportation and automotive and earned his Class 1 commercial license. Derek applied himself as a roll-off driver and dispatcher for three years before shifting gears into Automotive Service Coordination.

Derek now lives in Halfmoon Bay with his wife and young daughter, and is proud to have raised his two sons on the Coast.

Please join with us in extending a warm welcome to Derek. We are excited to have him on board and look forward to the contributions he will make to our team.



May this Season bring joy in abundance, and happiness to all.  
Our warmest wishes to you and yours for a safe holiday, and a beautiful new year.

Merry Christmas!  
And best wishes for 2024.  
Dan

Best wishes to you and  
your family.  
John

Thank-you and  
Merry Christmas!  
Jason

Merry Christmas  
Happy New Year!  
AA

Wishing you a merry  
Christmas and a happy  
new year! Leigh

Wishing you all a joyful Christmas and a well-deserved break!  
Your hard work has made this year a success.  
Here's to a fantastic holiday season and an even brighter 2024!  
Cheers,  
Jessica Paul

Wishing you and your  
family a very Merry  
Christmas and Happy  
New Year  
Selina

Thank you Happy Holiday's to  
All  
Merry Christmas  
A

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