



**TSAIN-KO**  
GROUP OF COMPANIES

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# The Nation Builder



## Benny Pierre: Grounded in Values, Focused on Our Future

*Strengthening our foundation today to build a more resilient and self-sufficient tomorrow.*

As I step into my role on the Board, my focus is on accountability, long-term vision, and creating meaningful impact for our Nation. I believe the work we do today should reflect our values and support the priorities of our people, both now and for future generations.

I carry a strong sense of responsibility in this role. The decisions we make at the Board level have real impacts, and it's important to me that those decisions are thoughtful, transparent, and grounded in what's best for the Nation as a whole. I'm committed to listening, learning, and ensuring that our direction reflects the voices and needs of our community.

I also see this as an opportunity to help strengthen governance and build trust—both within our organization and with the broader community. That means being clear in our intentions, accountable in our actions, and consistent in how we move forward.

Looking ahead, I'm focused on contributing to sustainable growth that creates lasting opportunities for our people. This includes supporting initiatives that build economic strength while staying connected to our identity, values, and responsibilities to the land and each other.

It's an honour to take on this role, and I'm committed to doing the work in a way that reflects who we are and where we want to go—as a Nation, together.

## Known for Innovation: Strengthening Safety and Security at Tsain-Ko Village

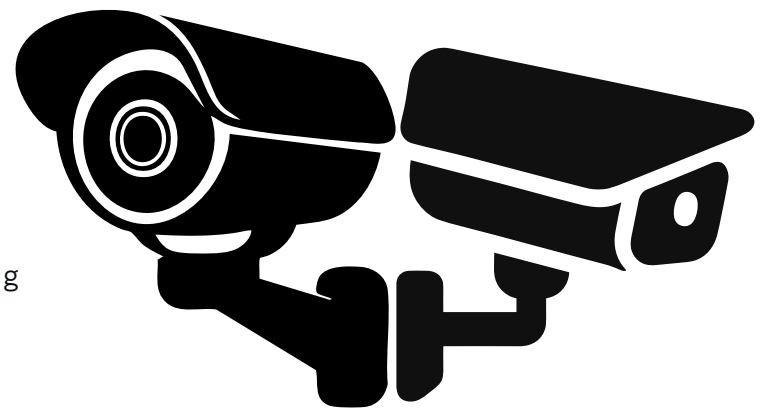
*Ensuring our Shopper and our Tenants stay safe!*

Tsain-Ko Village Shopping Centre has always been known for innovation, community-centered planning, and a commitment to high-quality experiences for both tenants and shoppers. This year, that commitment is taking another important step forward as the shopping centre undergoes a comprehensive upgrade to its on-site security infrastructure.

With the goal of creating a safer, more welcoming environment for everyone, Tsain-Ko Village is modernizing its surveillance and monitoring systems across the entire property—representing one of the most significant security investments to date.

### Modernizing a Critical System

To support this initiative, Tsain-Ko Village is working closely with a security partner that is a trusted leader in security technology. Together, the teams are implementing system designed to improve visibility, responsiveness, and overall site safety.



### Key Upgrades Include:

- **Enhanced CCTV Systems:** A complete technology overhaul is underway, equipment upgrades that include high-definition cameras to provide clearer imaging, sharper detail, and improved performance across varying light conditions.
- **Increased Property-Wide Coverage:** The number of cameras installed throughout the village is being significantly expanded. The new system is supported by upgraded, high-capacity hard drives to ensure reliable recording and evidence retention.
- **Improved Access Monitoring:** Dedicated cameras are being added to all key entrances and exits, allowing for better tracking of site traffic and a more comprehensive understanding of activities across the property.

### A Safer, Stronger Community Hub

These upgrades reflect Tsain-Ko Village's ongoing mission: to create a retail environment that is safe, efficient, and welcoming for all. With enhanced visibility and modernized infrastructure, the shopping centre will continue to serve as a premier destination for the shísháhlh community and visitors across the Sunshine Coast.

As this project progresses, tenants and guests can expect improved safety, increased peace of mind, and a seamless experience throughout the property—further supporting the vibrant, community-focused atmosphere that makes Tsain-Ko Village unique.

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## A Legacy of Action: "Serve Your Swiya" Returns for 2026

*It's more than a program; it's our promise to the land that nurtures us and the community that connects us.*

Since its inception, the Serve Your Swiya initiative has been the heartbeat of the Tsain-Ko Group of Companies. It is the moment where our heavy machinery, our technical expertise, and our dedicated staff step out of the office and into the community to do what we do best: Build and Protect.

We are thrilled to announce that the 2026 Strategic Roadmap has been approved. This year, we are doubling down on our role as a Nation-builder, focusing on five core pillars that reflect our shared values: What's on the Horizon?

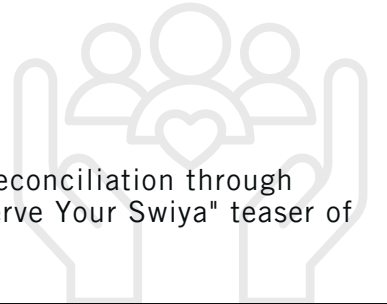
The 2026 roadmap is about more than just projects; it's about aligning the Tsain-Ko Group of Companies with the values of the shishalh people. As we finalize our calendar, here are the areas where you can expect to see our teams in action this year:

- **Stewarding the Swiya:** Exploring new ways to protect our homes and sacred spaces through expanded FireSmarting and land care.
- **Cultivating Abundance:** Looking at how our corporate "muscle" can support local food sovereignty and the community's seasonal harvests.
- **Honoring Our Foundation:** Planning dedicated days of service focused on the comfort, care, and connection of our respected Elders.
- **Creating Space for Kinship:** Reimagining our industrial and commercial hubs as places for gathering, reciprocity, and communal celebration.
- **Illuminating Our Culture:** Finding new platforms for shishalh artistic expression to lead the way in our public and commercial spaces.

### Stay Tuned!

Specific initiatives and volunteer opportunities are To Be Announced.

We are looking forward to inviting the general public to work alongside our staff this year, fostering deeper reconciliation through shared labor and celebration. Keep your eyes on this newsletter and our social media channels—the first "Serve Your Swiya" teaser of 2026 is just around the corner.



## siiyaya: Walking the Path of Truth and Kinship

*Gary Feschuk shares how kinship and cultural integrity guide the path toward true reconciliation.*

"Truth must come before Reconciliation." This guiding principle has fueled the siiyaya Reconciliation Movement since its humble beginnings in 2017. What started as a vision in Garry Feschuk's living room has grown into a provincial beacon of healing—recently validated by the British Columbia Reconciliation Award.

To celebrate this journey, Tsain-Ko is proud to release an exclusive video interview with the founders and hearts behind the movement.

### A Legacy Born from Resilience

The movement—which translates to "family and friends"—was sparked by a moment of deep personal reflection. Inspired by the resilience of others during his own recovery, Garry Feschuk, alongside former Sechelt Mayor Cam Reid and Nancy Denham, set out to weave the reality of the residential school system into the public consciousness.

The goal was never to shame, but to ensure that the truth is seen, felt, and remembered by all who share this land.

### Symbols of Our Shared History

Through the years, siiyaya has transformed history into tangible symbols of responsibility:

- The Weaving Tears Project: Four blankets now hang in boardrooms across the Sunshine Coast as permanent reminders of our collective past.
- The Shawls of Responsibility: Worn by local educational leaders whenever residential school history is discussed, serving as a visual witness to the truth.
- Honorary Degrees: A landmark chapter where 45 Residential School Survivors received honorary graduate degrees—a moment of immense pride and healing for our Elders.

### Watch the Interview

In our latest video feature, we sit down with Gary Feschuk to discuss the unwavering dedication required to heal the past by acknowledging the truths of the present.

[Link Watch: <https://youtu.be/dxHBC4dPqtE>]

As we look forward with "One Heart, One Mind," we thank Garry and the entire committee for their dedication to the healing of our land.

