



# FIELD SAFETY ADVISOR

**FULL-TIME | PERMANENT**

**TSAIN-KO GROUP OF COMPANIES | SECHELT, BC | ON-SITE**

Tsain-Ko Group of Companies is the shíshálh Nation's economic development arm and is comprised of several corporations and limited partnerships involved in carrying out its primary economic functions.

Tsain-Ko Group of Companies is seeking a proactive, field-focused, and safety-driven Field Safety Advisor to support the continued growth of our Health and Safety Department. This role is responsible for supporting the implementation, monitoring, and continuous improvement of Tsain-Ko's health and safety programs across Tsain-Ko Development Corporation and its subsidiaries.

The Field Safety Advisor will play a key role in strengthening on-site safety presence, supporting regulatory compliance, improving field-level engagement, and promoting a proactive safety culture through direct interaction with frontline workers, supervisors, and site leadership.

The successful candidate will be comfortable working in field environments, conducting inspections and hazard assessments, supporting safety meetings and toolbox talks, maintaining safety documentation, and assisting with incident investigations and corrective actions.

## THE DUTIES & RESPONSIBILITIES

- Actively promote and uphold Tsain-Ko's safety culture and values across site operations.
- Conduct regular site inspections, hazard assessments, and safety observations.
- Provide coaching and feedback to workers and supervisors on occupational health and safety practices.
- Lead and participate in site orientations, toolbox talks, and safety meetings.
- Support and maintain Joint Occupational Health and Safety Committees.
- Assist with incident investigations, documentation, follow-up actions, and trend analysis.
- Support the implementation of new safety programs, policies, procedures, and initiatives in the field.
- Ensure compliance with health and safety programs, WorkSafeBC requirements, and site expectations.
- Maintain safety documentation, including training records, bulletins, inspection logs, and related field records.
- Support emergency response planning, drills, and simulations.
- Provide field-level support during safety audits, regulatory inspections, and COR-related activities.
- Conduct environmental monitoring activities, including water quality testing where required.
- Collaborate with site leadership, supervisors, and safety management to resolve safety concerns.
- Contribute to continuous improvement initiatives related to occupational health and safety performance.
- Provide operational support to other departments, including coordination, maintenance, dispatch, deliveries, administrative functions, or any field related tasks, as required and within individual ability.
- Perform other duties as assigned by the Health and Safety Manager or designate.

Send your portfolio to:

✉ [careers@tsain-ko.com](mailto:careers@tsain-ko.com)

For more information, visit our web at

🌐 <https://tsain-ko.com>



## QUALIFICATIONS, SKILLS, AND ABILITIES

- Diploma or certificate in Occupational Health and Safety will be considered an asset.
- CSO or NCSO designation will be considered an asset.
- Valid Basic First Aid certification required.
- Valid Class 5 Driver's Licence required, Class 1 or Class 3 Driver's Licence will be considered an asset.
- 2-5 years of experience in a safety-related role, preferably in construction, forestry, mining, or transportation
- Experience in inspections, hazard assessments, safety meetings, incident investigations, and documentation.
- Familiarity with WorkSafeBC regulations, occupational health and safety standards, and COR requirements.
- Strong working knowledge of hazard identification and risk assessment processes.
- Effective communication and interpersonal skills, with the ability to engage and influence frontline workers.
- Ability to work independently in field environments with minimal supervision.
- Strong organizational, documentation, and reporting skills.
- Practical, solutions-focused approach to safety and operational support.
- Ability to build respectful working relationships with employees, supervisors, and external stakeholders.

## ROLE & BENEFITS

- Employment Terms: Full-Time, Permanent, Monday through Friday, 40 hours per week, on-site.
- Salary Range: A base salary ranging from \$65,000 – \$70,000 per year, contingent on qualifications.
- Work Location: Sechelt, BC. Applicants must either have a reliable commute or plan to relocate before commencing employment (mandatory).
- Reimbursements: Mileage reimbursement for approved work-related travel between sites.
- Work-life balance initiatives, including 03 weeks paid time off.
- Comprehensive 100% employer paid benefits package, including health, dental, and vision insurance, as well as extended health care spendings.
- Eligibility to participate in the group pension plan (DCPP) after successful completion of the probation period, with a company match of up to 5% of the employee's contributions.
- Opportunities for professional development and career advancement within the Tsain-Ko Group.

## SUBMISSION DEADLINE

- Closing Date: July 03, 2026, by 2:00 PM PST.
- If interested, please submit your resume and cover letter to [careers@tsain-ko.com](mailto:careers@tsain-ko.com).
- Only the shortlisted candidates will be contacted for the interviews.

*In accordance with Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, preference may be given to qualified candidates with Aboriginal Ancestry.*

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